

**EAST SIDE UNION HIGH SCHOOL DISTRICT  
STUDENT GOVERNING BOARD**

**RESOLUTION #2020/2021-01**

**TRANSPARANCY OF ANTI-DISCRIMINATION RESPONSES FROM ASB ORGANIZATIONS**

**WHEREAS**, East Side Union High School District states that diversity is a valuable asset that enriches their world-view and strengthens their community; and

**WHEREAS**, district and school administrations follow Uniform Complaint Procedures as listed under the California Department of Education California Code of Regulations, Title 5, sections 4600-4687 which permits complaints involving gender, sexual, racial, religious and ethnic discrimination; and

**WHEREAS**, district student body are protected from inequitable punishment under the ESUHSD Uniform Behavior Responses; and

**WHEREAS**, all students have rights, responsibilities, and protections under Board Policy 5000BP and Title IX; and

**WHEREAS**, students are committed to reforming social injustices and use resources and information from chartered clubs and organizations for the purpose of civic engagement; and

**WHEREAS**, the Associated Student Body and its members on each ESUHSD campus operates in a fashion that best represents the changing interests and goals of their respective student body; and

**WHEREAS**, during the spring of 2021, instances of discrimination that targeted individuals of LGBTQ+, Asian-American/Pacific Islander, African-American, and Muslim backgrounds occurred during Associated Student Body (ASB) elections at two ESUHSD schools which resulted in vastly differing responses at each respective school-site; and

**WHEREAS**, the Associated Student Body may lack the sufficient uniform policies and procedures for all members and compliant student candidates that outlines disciplinary measures and details consequences for the offender; and

**WHEREAS**, current ASB practices have not met a level of subsistence that properly repairs any harm committed nor provide proper support to victims of discrimination; and

**NOW, THEREFORE, BE IT RESOLVED**, that school-site administrators and activities directors collaborate are encouraged to collaborate with ASB organizations across all schools to correct aforementioned injustices, establish a consistent code of conduct for student leaders districtwide, and educate current/future student members on current anti-discriminatory policies through means such as updating ASB constitutions, bylaws and codes of conduct and optionally create a training/lesson plan.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the students of the East Side Union High School District receive a transparent response from school-site ASBs detailing efforts on anti-discrimination reforms that aligns with district goals on diversity, equity and inclusion.

Adopted and approved this \_\_\_\_\_ day of \_\_\_\_\_

By: \_\_\_\_\_  
Board Chair

ATTEST: \_\_\_\_\_  
Board Secretary